



EMPLOYEE APPLICATION

www.jctoland.com | (515) 288-2402
395 NW 43rd Pl, Des Moines, IA 50313

Full Name: _____ Date: _____

Address: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Date Available: _____ Desired Salary: \$ _____ Position Applied For: _____

Are you a citizen of the United States? Yes No If no, are you authorized to work in the United States? Yes No

Are you willing to take a lift test? Yes No Are you willing to take a drug test? Yes No

Have you ever worked for this company? Yes No If yes, when? _____

Have you ever been convicted of a felony? Yes No If yes, explain... _____

Do you have a valid drivers license? Yes No Do you have a reliable mode of transportation? Yes No

How did you hear about JC Toland?

Social Media Advertisement Word of Mouth Google/Online Previous/Current Employee: _____

High School: _____ Did you graduate? Yes No Graduation Year: _____

College: _____ Did you graduate? Yes No Graduation Year: _____

Degree Earned: _____ GPA (Optional): _____

Do you have experience in this industry? Yes No If yes, explain... _____

What tools or equipment are you familiar with? _____

Have you worked on an active jobsite with other trades present? Yes No Are you comfortable working at heights or on ladders/lifts? Yes No



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Please list two professional references:

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Previous Employment

Company: _____ Job Title: _____

Supervisor: _____ Phone: _____ May we contact this person? Yes No

From: _____ to: _____ Reason for leaving: _____

Company: _____ Job Title: _____

Supervisor: _____ Phone: _____ May we contact this person? Yes No

From: _____ to: _____ Reason for leaving: _____

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to my employment, I understand that false or misleading information in my application or interview may result in my release.
Employment is contingent upon passing a lift test and a drug test.

Signature: _____ Date: _____